In hiring for full time staff members, Boulder Prep considers education and experience to determine the pay rate. Starting salaries for staff are slightly below district negotiated amounts. To offset the lower pay, Boulder Prep tries to offer professional development stipends each year and also 3% salary increases from year to year if the budget allows.

Adjunct teachers are paid at a base rate of $750 for a two-day a week class for each block that the class is taught. This rate may vary depending on the demands of the class, teacher qualifications and experience.